		Actual June		Proposed 2018-
	Approved 2017-18	30, 2018	Over/Under	2019
Revenue				
Membership Dues	460,000	493,413	33,413	480,000.00
Interest	6,000	9,650	3,650	6,000.00
merest	466,000	503,062	37,062	486,000.00
	400,000	303,002	37,002	400,000.00
Expenses				
Accounting	7,000.00		7,000.00	7,000.00
Bank Charges & Interest	150.00	120.00	30.00	150.00
Committees & Meetings	65,000.00	37,457.06	27,542.94	48,150.00
* Committee meetings	5,000.00	3,922.61	1,077.39	5,000.00
* Pension Advisory Committee	35,000.00	18,289.69	16,710.31	10,000.00
* Salary & Benefits Committee	10,000.00	6,287.82	3,712.18	18,150.00
* Advocacy Committee	5,000.00	2,869.35	2,130.65	5,000.00
* Executive	10,000.00	6,087.59	3,912.41	10,000.00
GST expense	1,390.00	1,199.69	190.31	1,500.00
Insurance	1,500.00	1,473.00	27.00	1,500.00
Publications & Subscriptions	1,100.00	1,101.45	(1.45)	1,200.00
Professional Development	5,000.00	1,741.70	3,258.30	5,000.00
Legal Reserve/Expenses	76,360.00	21,384.99	57,888.08	81,000.00
Members PD and Social Events	50,000.00	48,805.78	1,194.22	50,000.00
Computer Equip and Software	5,000.00	5,229.30	(229.30)	5,000.00
Office	3,500.00	2,436.16	1,063.84	3,500.00
Printing	2,500.00	2,102.59	397.41	2,500.00
Telephone & Hosting	2,500.00	4,039.76	(1,539.76)	4,500.00
Salaries & Benefits	245,000.00	255,739.49	(10,739.49)	250,000.00
Strategic Initiatives	0.00	0.00	0.00	
Contingency - includes \$25,000				
for pension plan text changes	0.00	0.00	0.00	25,000.00
	466,000.00	382,830.97	83,169.03	486,000.00